

BRITISH TAEKWONDO COUNCIL

**DIVERSITY AND INCLUSION ACTION PLAN
2025-26**

Embedding Inclusion	Understanding our Stakeholders' Perspectives and Celebrating Positive Experiences	Increasing Access through Community Engagement	Insight and Data inform Decision-making
Update EDI and Accessibility Policy and create Accessibility Strategy	Staff, Board, Member Organisations and Instructors survey responses to be reported in the Annual Governance Report	Develop SEND project, engaging with full-time Instructors for programme delivery in agreed venues of Special Education Provision	Instructors survey re accessibility within Clubs (facilities, resources, teaching)
Review BTC Continuity and Succession Plan	Design and implement Participant Exit surveys via Member Organisations to gain insight about why students stop training	Roll-out refreshed Touch Gloves offer (This Girl Can) and collect data on participation and exit routes	Analyse and report participation data, focussing on uptake of membership via targetted initiatives (Touch Gloves and SEND project) and Exit surveys
Deliver training to Board, Staff, Instructors and Volunteers (Club Welfare Officers), inc Equity, Mental Health Awareness, SGA and other CPD courses	BTC social media campaign to collect participants' experiences about the benefits of Taekwondo training and their sense of belonging in their club	Instructors survey re their effective offers and engagement with groups in their communities (attractive introductory packages, family and other membership discounts, accommodations made respecting social and religious events (eg Easter, Diwali, Ramadan, Eid, etc)	
Update the BTC Registered Instructor course EDI section			