



British Taekwondo Council

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BTC ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY

1. Purpose

1.1. The purpose of this ESG policy is to:

- i. Outline the British Taekwondo Council's (BTC) approach to ESG;
- ii. Demonstrate the BTC's commitment to ESG;
- iii. Guide the Member Organisations of the BTC in managing their environmental footprint, social responsibility, and governance practices;
- iv. Define the BTC's commitment to responsible business practices; and
- v. Serve as a roadmap for setting goals and actionable steps by the BTC towards ESG objectives.

1.2. In today's interconnected world, organisations across all sectors face growing scrutiny regarding their impact on the environment, society, and governance structures. Recognising this reality, the BTC acknowledges the imperative to operate in a manner that goes beyond mere profitability, prioritising the well-being of people and the planet alongside financial sustainability.

2. Approach to ESG

2.1. The ESG Policy outlined herein reflects BTC's dedication to integrating environmental stewardship, social justice, and ethical governance into every facet of our operations.

2.2. By adopting a holistic approach to sustainability, we aim to not only mitigate adverse impacts but also actively contribute to positive change in our communities and beyond.

3. Key Pillars

3.1. Environmental Responsibility

The BTC is committed to minimizing its ecological footprint by implementing sustainable practices and conserving resources.

3.2. Social Responsibility

The BTC prioritises diversity, inclusion, and community engagement, striving to create an environment where all individuals are valued and empowered to thrive.

3.3. Governance Excellence

The BTC upholds the highest standards of transparency, accountability, and ethical conduct, ensuring that our decision-making processes serve the best interests of our stakeholders.

4. Commitment

4.1. Through this ESG Policy, BTC reaffirms its commitment to being a responsible corporate citizen, dedicated to making a positive difference in the world. We recognise that achieving



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our goals will require ongoing collaboration, innovation, and continuous improvement, and we invite all stakeholders to join us on this journey towards a more sustainable and equitable future.

- 4.2. In embracing the principles outlined in this policy, BTC reaffirms its role as a leader not only in Taekwondo but also in promoting broader societal and environmental well-being. By aligning our actions with our values, we strive to inspire positive change, leaving a lasting legacy of sustainability, inclusivity, and integrity for generations to come.

5. Policy

5.1. Environmental Responsibility

- i. **Sustainable Practices:** BTC is committed to minimising its environmental impact by implementing sustainable practices throughout its operations. This includes reducing energy consumption and emissions, conserving water, and minimizing waste generation.
- ii. **Carbon Footprint Reduction:** BTC aims to reduce its carbon footprint by promoting energy efficiency, using renewable energy sources where possible, and minimizing greenhouse gas emissions from its activities.
- iii. **Waste Management:** BTC will implement effective waste management practices, including recycling, composting, and proper disposal of waste materials, to minimise environmental pollution.

5.2. Social Responsibility

- i. **Diversity and Inclusion:** BTC is committed to fostering a diverse and inclusive environment where all individuals, regardless of race, gender, ethnicity, religion, sexual orientation, or disability, are treated with respect and dignity.
- ii. **Community Engagement:** BTC recognises the importance of giving back to the community and will actively engage in community outreach programs, volunteer activities, and partnerships with local organisations to support social development initiatives.
- iii. **Working Practices:** BTC is committed to upholding fair working practices and ensuring the health, safety, and well-being of its employees, contractors, and partners. This includes providing a safe working environment and opportunities for professional development.
- iv. **Human Rights:** BTC respects and upholds fundamental human rights in all its operations and will not tolerate any form of discrimination, harassment, or exploitation.

5.3. Governance Excellence

- i. **Transparency and Accountability:** BTC is committed to maintaining high standards of corporate governance, transparency, and accountability in its decision-making processes and operations.
- ii. **Ethical Conduct:** BTC expects all directors, officers, employees, and stakeholders to adhere to the highest ethical standards and act with integrity, honesty, and professionalism in all their dealings.
- iii. **Risk Management:** BTC will identify, assess, and mitigate environmental, social, and governance risks associated with its activities to protect the interests of its stakeholders and ensure long-term sustainability.
- iv. **Stakeholder Engagement:** BTC will actively engage with its stakeholders, including members, partners, regulators, and the broader community, to understand their concerns and interests and incorporate their feedback into its decision-making processes.

6. Implementation and Monitoring

- 6.1. Compliance: BTC will ensure compliance with relevant environmental, social, and governance laws, regulations, and standards applicable to its operations.
- 6.2. Continuous Improvement: BTC is committed to continuously improving its ESG performance through regular monitoring, measurement, and evaluation of its policies, practices, and initiatives.
- 6.3. Reporting: BTC will provide regular updates on its ESG performance and initiatives through transparent and comprehensive reporting mechanisms, including annual sustainability reports and disclosures.

7. Conclusion

- 7.1. BTC is committed to integrating environmental, social, and governance considerations into its strategic planning and decision-making processes to create long-term value for its stakeholders and contribute to a sustainable future for society and the planet.

Amendment Log

Date	Change	Made by	Approved by
10 th October 2024	First Issue	T Cruxton	BTC Board

Approved date: 10th October 2024

Review date: October 2027

Appendix

Examples of how the Member Organisations of the British Taekwondo Council (BTC) can implement positive environmental practices:

1. Energy Efficiency Upgrades:

Member clubs can conduct energy audits to identify areas for improvement in energy efficiency.

Installing energy-efficient lighting, such as LED bulbs, and upgrading heating, ventilation, and air conditioning (HVAC) systems can significantly reduce energy consumption.

2. Promotion of Sustainable Transportation:

Encouraging members to carpool (adults only), cycle, or use public transportation when traveling to and from training sessions, competitions, and events.

Providing facilities for bicycle parking and promoting the use of electric vehicles among members.

3. Waste Reduction and Recycling Initiatives:

Implementing recycling programs for paper, plastic, glass, and other recyclable materials at club facilities.

Reducing paper usage by using emails for communications and online registration for events

Minimizing single-use plastics by offering reusable water bottles or encouraging members to bring their own.

4. Outdoor Conservation Projects:

Organizing community clean-up events to remove litter and debris from local parks, trails, and beaches.

Participating in tree planting initiatives to enhance biodiversity and combat climate change.

5. Water Conservation Measures:

Installing water-efficient fixtures and appliances, such as low-flow toilets and faucets, in club facilities.

Educating members about the importance of water conservation and encouraging them to use water responsibly during training sessions.

6. Green Purchasing Policies:

Prioritizing the purchase of eco-friendly products and supplies, such as recycled paper, biodegradable cleaning products, and sustainable sports equipment.

Choosing suppliers and vendors that demonstrate a commitment to environmental sustainability in their operations.

7. Education and Awareness Campaigns:

Hosting workshops, seminars, and guest lectures on environmental topics, such as climate change, pollution, and conservation.

Integrating environmental education into training programs to raise awareness among athletes and coaches about their impact on the environment.

8. Carbon Offsetting and Mitigation:

Calculating the carbon footprint of club activities, including travel, energy consumption, and waste generation.

Investing in carbon offset projects or purchasing carbon credits to mitigate the environmental impact of club operations.

9. Partnerships with Environmental Organizations:

Collaborating with local environmental groups, conservation organizations, and government agencies to support environmental initiatives and projects.

Participating in community-based sustainability programs and events to promote environmental stewardship.

10. Reducing Email Usage and Digital Carbon Footprint:

Encouraging members to reduce unnecessary email communication by consolidating messages, using group messaging apps, or discussing matters in person when possible.

Educating members about the digital carbon footprint associated with emails and online storage, promoting practices such as deleting unneeded emails, avoiding sending large attachments, and regularly cleaning up cloud storage to reduce energy consumption from data centres.

By implementing these examples of positive environmental practices, member organizations of the BTC can play a significant role in promoting sustainability and reducing their environmental impact. These initiatives not only benefit the environment but also contribute to building a stronger sense of community and social responsibility among members.