



British Taekwondo Council

The Unit, Victoria Lane, Harlington
Middlesex. UB3 5EW ENGLAND
Tel: 01895 459949
Email: admin@tkdcouncil.com • Website: www.tkdcouncil.com

BTC ACCESSIBILITY STRATEGY

2025–2028 Implementation Roadmap

1. Vision

To embed a culture of accessibility that enables everyone — regardless of ability — to participate in Taekwondo safely, confidently, and equitably.

2. Strategic Objectives

BTC will deliver accessibility outcomes through four key strategic pillars:

Pillar	Goal
Inclusive Environments	Ensure physical and digital spaces meet diverse access needs
Skilled Workforce	Equip instructors, staff, and volunteers with inclusive competencies
Adaptive Delivery	Modify coaching and participation methods for different abilities
Engagement & Feedback	Involve participants in shaping accessible practices

3. Priority Actions

A. Infrastructure & Environment

- Conduct an audit of club venues and BTC-hosted events for physical access
- Develop and disseminate club-level accessibility checklists
- Review BTC digital platforms (website, communications) for WCAG compliance

B. Training & Capacity Building

- Deliver CPD workshops for instructors focused on inclusive coaching in combat contexts
- Provide accessibility briefings for staff and volunteers in BTC accreditation training
- Create E-learning modules focused on neurodiversity and communication adaptations

C. Participation & Programming

- Pilot inclusive training sessions using adaptive coaching techniques
- Enable personal access plans for students with specific needs
- Establish 'quiet spaces' or sensory-friendly zones at national events



D. Feedback & Representation

- Launch an Accessibility Focus Group with representation across roles and abilities
- Embed feedback forms into training and event evaluations
- Include accessibility experience narratives in BTC newsletters or digital channels

4. Implementation Timeline (2025–2028)

Phase	Actions
Year 1	Infrastructure audits and agree KPIs, training development, focus group formation
Year 2	Pilot inclusive sessions, implement digital improvements
Year 3–4	Expand inclusive delivery, collect outcome data, evolve strategy

5. Monitoring & Evaluation

BTC will:

- Use KPIs to track venue accessibility scores, training uptake, and feedback volumes
- Review strategy annually with EDI stakeholders
- Report progress publicly via DIAP updates and member communications

6. Resourcing & Partnerships

- Allocate budget for accessibility initiatives and adaptive equipment
- Partner with disability sport organisations and subject-matter experts for support
- Seek funding/grants to scale inclusion efforts sustainably

Amendment Log

Version	Date	Change	Made by	Approved by
1	Oct 2025	First issue	T Nicholls / T Humphries	BTC Board

Approved date: 15 October 2025

Review date: October 2028